



OREAHILE CONSULTING SERVICES

BUSINESS PROFILE



WHAT WE DO

Oreahile Consulting Services (OCS) aligns your skills with top career opportunities, providing tailored recruitment solutions to advance your career with purpose and precision.

WHERE TO FIND US

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OUR CONTACT

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01 Executive Summary



OCS specializes in providing customized staffing solutions across various industries, ensuring clients get the best candidates who align with their values and goals.

02 About Us



Oreahile Consulting Services (OCS) is a recruitment agency dedicated to connecting businesses with top-tier talent, driving growth, and success.

03 Leadership



OCS's leadership team brings vast industry experience, driving innovative solutions that help organisations succeed.

04 Vision and Mission



Driven by a commitment to connect exceptional talent with outstanding businesses, we aim to empower growth and success.

05 Our Values

Integrity, excellence, and collaboration are at the heart of everything we do. We believe in fostering strong, long-lasting relationships.

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06 Our Services

OCS provides a range of tailored recruitment solutions, designed to meet the unique needs of your business and drive long-term success.

07 Our Approach

With a client-first philosophy, we take the time to understand your culture and goals, delivering the best-fit candidates every time.

08 Diversity and Inclusion

We embrace diversity and champion equal opportunities, ensuring that all candidates are treated with respect and fairness.

09 Industries We Serve

OCS serves diverse sectors like technology, finance, healthcare, and more, delivering customized recruitment strategies for every industry.

10 Recruitment Process

OCS's recruitment process combines industry expertise and tailored strategies to identify and deliver top talent that aligns with your organisation's needs.

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Our clients appreciate our dedication to providing high-quality talent and creating long-lasting business relationships that fuel their growth.

12 Why Choose Us

OCS offers unmatched expertise, a personalized approach, and a proven track record, ensuring the right talent for your organization's success.

13 Team Expertise

OCS's team of skilled professionals brings deep industry knowledge and specialized expertise to deliver exceptional recruitment solutions.

14 Customer Support

OCS is committed to providing responsive, reliable customer support, ensuring a seamless experience and continuous satisfaction throughout the recruitment process.

15 Contact Us

Ready to find the right talent for your team? Get in touch with OCS today, and let's build something great together.



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Executive Summary

At OCS, we specialise in delivering flexible, client-focused staffing solutions that drive organisational success. Our approach goes beyond filling vacancies; we build long-lasting partnerships, providing businesses with top talent across industries. With a commitment to excellence, we adapt to changing needs and deliver value through tailored, high-quality recruitment services.

Oreahile Consulting Services (OCS), founded in 2008, is a 100% black-owned HR company providing tailored staffing solutions across diverse industries, including technology, finance, and healthcare. Our mission is to empower businesses by connecting them with top-tier talent, fostering long-term partnerships that support both organisational growth and individual success.

At OCS, we prioritise integrity, excellence, and collaboration, ensuring that every recruitment process reflects our core values. Our expertise lies in sourcing high-quality talent for temporary and permanent placements, with a client-first approach that aligns with your company culture and goals. We take pride in embracing diversity and promoting equal opportunities for all candidates, ensuring fair and inclusive hiring practices.

With a focus on continuous improvement, OCS has built a reputation for delivering customised, scalable staffing solutions that enhance productivity and reduce operational risks. Our client success stories demonstrate our ability to drive growth, and we continue to receive praise for our commitment to providing the right talent, every time.

Ready to find the right candidate for your team? Get in touch with OCS today, and let's build something great together!





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About Us

At OCS, we are driven to empower growth and opportunities for our clients, candidates and communities, fostering success at every level.

Working with OCS gives you access to a vast, constantly updated database of qualified professionals across industries, functions and locations. Our automated system ensures fast profile matching, enabling quick responses to your staffing needs. We thoroughly vet candidates, saving you time by only presenting committed, career-driven individuals.

INDUSTRY-RECOGNISED AFFILIATIONS

OCS partners with top industry bodies, ensuring staffing excellence, continuous growth, and unmatched service quality.

At OCS, our affiliations with reputable organizations like AIPSC, ETDP, and TETA demonstrate our unwavering commitment to industry excellence. These memberships ensure we stay ahead in staffing trends, delivering top-tier services while following ethical guidelines and best practices. This partnership enhances our credibility, adding significant value for both clients and candidates.

FOR CANDIDATES

OCS is a trusted HR consulting firm that connects individuals with top opportunities, advancing careers with precision, purpose, and expertise.

At OCS, we specialise in matching your unique skills with premier career opportunities that align with your professional goals. Our personalised approach ensures that we not only find a role but a position where you can thrive and grow. We're dedicated to supporting your career journey, bringing precision and purpose to every placement.



Leadership



LESEGO MALETE

EXECUTIVE DIRECTOR

B.SOC. SC. E, RHODES UNIVERSITY

DIPLOMA IN LABOUR RELATIONS, GLOBAL BUSINESS SOLUTIONS

Lesego Malete is an Accredited Personnel Service Consultant (IPSC) and she has completed the Corporate Governance for Directors program at IODSA.

With expertise in enterprise development through AURIK, she is also an Accredited Skills Development Facilitator, Assessor, and Moderator with ETDP SETA. A member of both IODSA and SAIOSH, Malete's credentials reflect her commitment to excellence in HR and organisational leadership.

Lesego Malete is a thought leader in the recruitment and HR industry, with over 20 years of experience in both the public and private sectors. As the founder of Oreahile Consulting Services, she has been instrumental in developing innovative HR strategies that address key organisational challenges, from recruitment to performance management and employee wellness.

Her expertise spans organisational development, labor relations, and skills development, with a focus on creating inclusive, high-performance work environments. Lesego has played a pivotal role in the transformation of the Gauteng economy, empowering women, youth, and people with disabilities, while advocating for economic inclusion.

Malete has also served in leadership roles within community organisations, driving impactful interventions and identifying developmental needs in vulnerable communities. An accredited targeted selection recruiter and trainer, her work ensures organisations foster diversity, inclusion, and compliance while driving long-term success.

Leadership



MARY MALETE

EXECUTIVE DIRECTOR

MARY MALETE IS AN ACCOMPLISHED NURSE, SENIOR MATRON, AND PROMINENT LEADER IN SOUTH AFRICA'S LABOR MOVEMENT, WITH EXTENSIVE EXPERIENCE IN HEALTHCARE MANAGEMENT AND TRADE UNION LEADERSHIP.

Mary Malete is best known for her role as the president of the Federation of Unions of South Africa (FEDUSA) and as the first president of the South African Confederation of Trade Unions (SACOTU). She has also served on various influential boards, including the Commission for Conciliation, Mediation and Arbitration (CCMA), the Land Access Movement of South Africa (LAMOSA), and the Job Creation Trust. Malete's career is marked by significant contributions to both the healthcare and labor sectors in South Africa.

Born and raised in Lady Selbourne, Pretoria West, Mary Malete was inspired by her parents' dedication to their communities. Her father, Jerry Molokwane, was a herdsman and a descendant of the Modjadji royal family, while her mother, Johanna Shabangu, worked as a garment worker and union member.

Encouraged by a family member, Malete pursued nursing, training at Glen Cowie Mission Hospital and Pretoria General Hospital. She furthered her qualifications with a BCur Degree from the University of South Africa. Malete worked her way up from senior sister to senior matron at Hillbrow Hospital, eventually serving as the nursing service manager.

Her career in trade unions began when she joined the Health and Other Services Personnel Trade Union of South Africa (HOSPERSA), where she rose to prominence, eventually becoming the president of the Black HOSPERSA Congress. Mary's leadership extended to the Catholic Nurses Guild and the Catholic Healthcare Association, making her a central figure in the country's labor movement.



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Mission and Vision

1 OUR VISION

Our vision is to lead the staffing industry with innovation, reliability, and a customer-centric approach that drives business success.

At OCS, we aim to be recognized as a leader in staffing services, known for our reliability, flexibility, and innovation. We set the standard for excellent customer service, ensuring every interaction adds value. By continuously improving, we help businesses achieve their goals with the best talent solutions, fostering long-term success for all.

Our mission is to provide exceptional staffing solutions, ensuring reliable, efficient service that meets each client's unique needs.

We are committed to delivering exceptional business staffing solutions with a focus on excellence, reliability, and efficiency. By understanding each organization's unique requirements, we match top talent with the right opportunities, ensuring long-term success. Our dedication to quality service and dependable delivery makes us a trusted partner, driving growth and positive impacts.

2 OUR MISSION

Our Values

01 | COMMUNITY EMPOWERMENT

OCS is dedicated to uplifting communities by contributing to their development, creating opportunities, and leaving a lasting, positive impact.

At OCS, we are committed to positively impacting society by actively contributing to the betterment of communities and fostering long-term empowerment. Our dedication to societal growth drives us to create opportunities that leave a lasting, positive imprint on those we serve.

02 | CUSTOMER FOCUS

We listen, understand, and respond to our clients' unique needs, offering tailored solutions that add significant value and exceed expectations.

We prioritise understanding and addressing our clients' unique needs, delivering tailored solutions that add real value. Our customer-centric approach ensures every interaction is meaningful, and we go above and beyond to meet and exceed expectations.

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At OCS, we empower communities, deliver tailored solutions with unmatched customer focus, and maintain the highest standards of professionalism.

03 | PROFESSIONALISM

At OCS, professionalism is fundamental. We uphold the highest ethical standards, ensuring our expertise leads every service we provide.

Professionalism is the backbone of OCS. We uphold the highest ethical standards, ensuring our expertise remains at the forefront, and every service we provide reflects our commitment to quality, integrity, and industry leadership.

Our Services

For Candidates

✓ **TAILORED CAREER OPPORTUNITIES**

We match candidates with roles that align with their skills and aspirations, ensuring a fulfilling and long-term career path.

✓ **PERSONALISED GUIDANCE AND SUPPORT**

OCS offers dedicated support throughout the recruitment process, helping candidates with resume building, interview preparation, and career advice.

✓ **DIVERSE INDUSTRY ACCESS**

We connect candidates with top companies across various sectors, ensuring they have access to the best job opportunities

For Recruiters

✓ **TOP TALENT SOURCING**

We specialize in sourcing highly skilled professionals, ensuring you get the best fit for your organization's specific needs.

✓ **STREAMLINED RECRUITMENT PROCESS**

Our efficient recruitment process saves time, ensuring you receive qualified candidates quickly and with a high success rate.

✓ **LONG-TERM PARTNERSHIP**

OCS builds lasting relationships with recruiters, ensuring future collaboration and consistently delivering high-quality talent that drives organizational growth.



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Our Approach



THE MARKET & RECRUITMENT

- The staffing industry is evolving, with growth driven by established agencies. Although OCS is a smaller player, we focus on expanding our potential through a consultative marketing approach.
- Our services involve research, planning and tailored solutions. We prioritize matching candidates based on skills, personality and work style to fit company culture.

RESPONSE HANDLING

- OCS offers a flexible, comprehensive response handling service tailored to each client's needs. Clients can choose their preferred level of involvement, with customized services available.
- Advertisements can be placed using your logo or anonymously with OCS's response details. We manage applicant listings, pre-screening, shortlisting, interview preparation and various checks, ensuring a seamless process.



STRATEGIC OBJECTIVES

- Our strategic objectives focus on building strong client relationships to meet their needs and exceed expectations. We provide prompt, effective staffing services while maintaining flexibility with regulations.
- Through continuous research and development, we innovate to improve our solutions, ensuring efficiency and staying ahead of industry trends for long-term client success.

SOCIAL RESPONSIBILITY

- OCS is committed to supporting the Reconstruction and Development Programme (RDP), which focuses on transforming South Africa's social environment.
- We aim to meet basic needs, develop human resources, empower black-owned businesses, and create employment for disadvantaged groups. Our initiatives include providing learning materials, career guidance, job-hunting skills and motivational talks.





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Diversity and Inclusion

OCS champions diversity and inclusion, fostering an environment where all individuals thrive and contribute to business success.

At OCS, we believe diversity and inclusion are essential to fostering innovation, creativity, and growth. We promote equal opportunities, ensuring that all employees, regardless of background, are respected and empowered. Our commitment to diversity enhances employee satisfaction, increases productivity, and drives long-term success, aligning with our mission to deliver exceptional HR services.

DRIVING INNOVATION WITH DIVERSITY

Diverse teams at OCS drive innovation by bringing unique perspectives and creative solutions to complex challenges.

At OCS, we understand that diverse teams lead to higher levels of innovation. By welcoming individuals from varied backgrounds, experiences, and cultures, we cultivate a rich environment for new ideas and creative problem-solving. This diversity fuels OCS's ability to provide cutting-edge HR solutions and anticipate industry trends, driving business success.

BUILDING AN INCLUSIVE CULTURE

OCS fosters an inclusive culture, where every individual's voice is valued, contributing to a stronger, collaborative organisation.

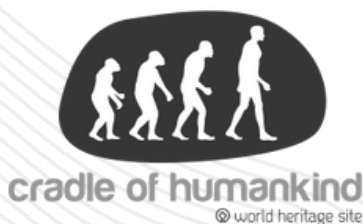
Inclusion at OCS isn't just about hiring practices, it's about creating a workplace where every employee feels valued and heard. Our inclusive culture promotes collaboration, open communication, and mutual respect, leading to higher employee engagement and retention. This results in a healthier, more productive work environment, ultimately benefiting our clients and stakeholders.



Industries We Serve

EMPOWERING INDUSTRIES WITH EXCELLENCE.

OCS DELIVERS HIGH-QUALITY HR SOLUTIONS, ENHANCING
EFFICIENCY ACROSS DIVERSE INDUSTRIES.



Recruitment Process

CANDIDATES

Submit your application through our platform, where we review your qualifications and match you with the right opportunities.



Submit your application through our platform, where we review your qualifications and match you with the right opportunities.

Participate in interviews where we connect you with potential employers, facilitating insightful discussions to ensure mutual compatibility.



Once selected, we guide you through the placement process, ensuring a smooth transition into your new role with support.

Recruitment Process

RECRUITERS

We meet with you to understand your staffing needs, business culture and long-term goals to ensure the perfect fit.



We leverage our vast network and resources to find qualified candidates tailored to your specific requirements and organizational needs.

After a thorough screening, we present you with top candidates, facilitating interviews and ensuring alignment with your expectations and company culture.



Once placed, we provide ongoing support to ensure a smooth transition and long-term success for both your team and candidates.



Client Success Stories

PRAX SOUTH AFRICA

“Prax South Africa has been working with Oreahile Consulting Services since 2024, and we are pleased with the level of service they have delivered”. - **Selebalo Kitsa**

Prax South Africa (Pty) Ltd is a subsidiary of the Prax Group, a British multinational energy conglomerate involved in the production, supply, storage, refining, and distribution of crude oil, petroleum products, and biofuels. In December 2023, Prax expanded its global operations by acquiring a 36.36% minority stake in the National Petroleum Refiners of South Africa (Natref) refinery from TotalEnergies Marketing South Africa. This acquisition marked Prax's entry into the South African energy market and was approved by the Competition Commission of South Africa in May 2024.



Client Success Stories

FIRST BATTERY

“First Battery has been partnering with Oreahile Consulting Services since May 2024, and we are satisfied with the quality of service they have provided.”. - **Samuel Maroga**

First National Battery, established in 1931 in East London, South Africa, is a leading manufacturer of lead-acid batteries. Over the decades, it has expanded its product range to include automotive, mining motive power, standby, surface traction, forklift, mine lighting, and renewable energy applications. Their products are utilized in over 40 countries, underscoring their significant global presence.

In celebration of its 90th anniversary in 2021, First National Battery reflected on its rich history and enduring commitment to quality and innovation in the battery manufacturing industry.



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Why Choose Us

At OCS, we are driven to empower growth and opportunities for our clients, candidates and communities, fostering success at every level.



EXPERTISE

Founded in 2008, OCS is a 100% black-owned HR company with extensive experience across various market segments.



AGILITY

We offer flexible staffing solutions, ensuring organizations can adapt to changing demands without sacrificing productivity or quality.



COMPREHENSIVE SOLUTIONS

OCS partners with clients to meet diverse staffing needs, providing both temporary and permanent workforce solutions tailored to each business.



CLIENT-CENTRIC

More than just a supplier, we focus on building long-term partnerships that drive success and reduce operational risks for our clients.

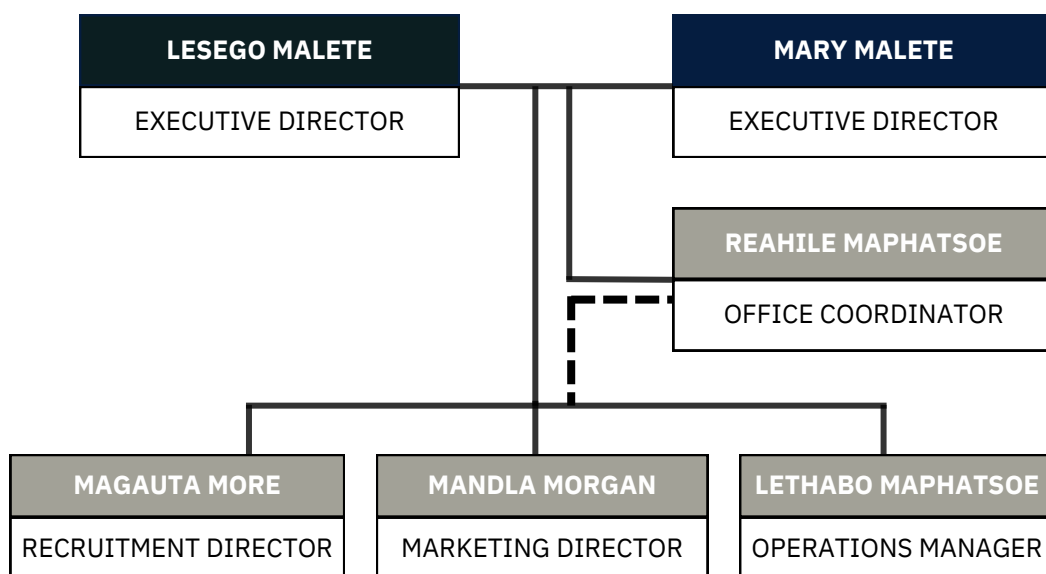




Our Team

Meet the dynamic team at OCS Services, dedicated to delivering innovative HR solutions that drive organisational success.

At OCS Services, we take pride in our dynamic team of experts who are committed to delivering innovative HR solutions that drive organisational success. With a diverse range of skills and expertise, our team works collaboratively to create tailored strategies that empower businesses to thrive. Each member brings a unique perspective, ensuring we provide forward-thinking, effective solutions that meet the evolving needs of our clients. Whether it's streamlining recruitment processes, enhancing employee engagement, or shaping leadership development, our team is passionate about fostering growth and creating lasting impact for every organisation we partner with.





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Customer Support

The OCS Customer Support team is dedicated to delivering personalized, efficient solutions, ensuring your HR needs are met with excellence.

24-HOUR STAFFING SOLUTIONS

At OCS, we provide round-the-clock staffing services, ensuring immediate access to qualified candidates whenever you need them most.

OCS offers flexible, 24-hour staffing services to meet your business's urgent requirements. We maintain an extensive database of pre-screened, qualified candidates, ensuring swift placements. Our service ensures that your operations continue seamlessly, even during peak demands.

COMPREHENSIVE CANDIDATE SCREENING

OCS is committed to delivering top-tier talent through rigorous background checks, including criminal, credit, and security clearance verifications.

At OCS, we prioritize the integrity and reliability of every candidate. Our comprehensive screening process includes thorough reference checks, criminal background verification, credit assessments, and security clearance to ensure the quality of the professionals we place. This meticulous approach positions OCS as your trusted partner in staffing.





THANK YOU

Contact Us for more
information how we can
be of service.

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